

**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE  
Annual Rates Effective July 1, 2016**

Grade Profile	SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT STEP	STEP	STEP	THIRD QUAR TILE STEP	STEP	STEP	STEP
			1	2	3	4	5	6	7	8	9	10	11	12	13
PHY 0001	0031	\$84,348	\$87,685	\$91,023	\$94,635	\$98,246	\$102,151	\$106,056	\$110,281	\$114,503	\$119,071	\$123,639	\$128,578	\$133,518	\$138,651
PHY 0002	0032	\$90,902	\$94,508	\$98,113	\$102,012	\$105,912	\$110,131	\$114,348	\$118,910	\$123,470	\$128,404	\$133,335	\$138,672	\$144,007	\$149,552
PHY 0003	0033	\$97,981	\$101,876	\$105,769	\$109,981	\$114,193	\$118,748	\$123,301	\$128,229	\$133,155	\$138,482	\$143,808	\$149,570	\$155,334	\$161,321
PHY 0004	0034	\$105,626	\$109,832	\$114,036	\$118,587	\$123,134	\$128,054	\$132,974	\$138,292	\$143,612	\$149,368	\$155,122	\$161,345	\$167,567	\$174,034
PHY 0005	0035	\$113,880	\$118,426	\$122,967	\$127,879	\$132,792	\$138,104	\$143,418	\$149,163	\$154,909	\$161,124	\$167,338	\$174,058	\$180,777	\$187,760
PHY 0006	0036	\$122,799	\$127,706	\$132,611	\$137,916	\$143,221	\$148,960	\$154,698	\$160,903	\$167,108	\$173,821	\$180,531	\$187,790	\$195,047	\$202,588
PHY 0007	0037	\$132,429	\$137,728	\$143,029	\$148,757	\$154,487	\$160,683	\$166,880	\$173,582	\$180,281	\$187,533	\$194,781	\$202,619	\$210,456	\$218,599
PHY 0008	0038	\$142,831	\$148,553	\$154,275	\$160,465	\$166,653	\$173,344	\$180,037	\$187,275	\$194,513	\$202,341	\$210,170	\$218,635	\$227,100	\$235,898
PHY 0009	0039	\$146,762	\$152,645	\$158,527	\$164,890	\$171,251	\$178,131	\$185,008	\$192,451	\$199,891	\$207,939	\$215,987	\$224,690	\$233,391	\$242,432
PHY 0010	0040	\$154,064	\$160,245	\$166,426	\$173,108	\$179,791	\$187,019	\$194,247	\$202,065	\$209,883	\$218,335	\$226,788	\$235,933	\$245,076	\$254,576